Overview

Great Place to Work has researched and studied great workplaces for over 20 years. We have collected and analyzed billions of discrete data points from over 100 million employees surveyed. With locations across 57 countries, we have deep information and analytics on workplace experiences and practices for companies of all sizes, across all industries, and including employee demographics. At the core of its research, Great Place to Work leverages the Trust Index© survey, a proprietary tool developed to measure levels of critical aspects of employees' experiences impacting business performance.

Survey Statements

Employees are instructed to respond to each of the following statements using the following scale:

- 1 = Almost always untrue
- 2 = Often untrue
- 3 = Sometimes untrue/sometimes true
- 4 = Often true
- 5 = Almost always true
- 1. I am given the resources and equipment to do my job.
- 2. This is a physically safe place to work.
- 3. Everyone has an opportunity to get special recognition.
- 4. People here are willing to give extra to get the job done.
- 5. You can count on people to cooperate.
- 6. Management makes its expectations clear.
- 7. I can ask management any reasonable question and get a straight answer.
- 8. I am offered training or development to further myself professionally.
- 9. Management shows appreciation for good work and extra effort.
- 10. People here are paid fairly for the work they do.

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